Declaration of Interests Form

Name: Jason Outerbridge **Position:** Information Commissioner

Category A – Remuneration	YES or NO	Details
Do you hold any positions where you receive remuneration (pay, benefit or allowances) by virtue of: • *being employed or self-employed* • *being a holder of an office* • *being a director of an undertaking* • *being a partner in a firm* • *undertaking a trade profession, vocation, or* • *any other work?*	NO	If yes, please give full details of the name of the employer/company/ undertaking **and** the nature of the work or business **and** your job title or position. You do not need to state the amount of the remuneration. Remuneration you receive from a pension, as the Information Commissioner or as staff of the ICO, does not need to be included.

Category B – Related undertakings	YES or NO	Details
Do you hold any directorships which are not remunerated but where the undertaking in question is a subsidiary or parent of an undertaking in which you are a remunerated director (as in Category A)?	NO	If yes, give names of the subsidiary or parent company or other undertaking **and** the nature of its business **and** the relationship with the company or other undertaking in which you are a director and you receive remuneration. You do not need to state the amount of the remuneration.

Category C – Property ownership	YES or NO	Details
Do you own or have any right or beneficial interest (including trusts) in houses, land or buildings, which may be significant to, relevant to, or bear upon the work and operation of the Information Commissioner's Office?	NO	If yes, give details of all relevant rights or interests (legal or equitable).

Category D – Public appointments	YES or NO	Details
Have you ever been appointed to work for or serve with any public authority (as defined under the Schedule to the PATI Act), either paid or unpaid?	YES	If yes, state the name of the public authority **and** the start/end dates you worked or served with it. Ministry of Legal Affairs – Sep. 2018 until Apr. 2023 Ministry of Justice – Oct. 2024 until Feb. 2025

Category E – Gifts and hospitality	YES or NO	Details
Have you or your spouse to your knowledge received any gifts or hospitality within your current term of office which in any way relates to your duties as, or for, the Information Commissioner?	**NO**	If yes, you must give all relevant details, except that you are not required to declare: • isolated gifts of a trivial character, whose value does not exceed $100; • normal hospitality associated with your duties and which would reasonably be regarded as appropriate; or • gifts received on behalf of the Information Commissioner in their official capacity, e.g. conference mementos.

Category F – Close family links	YES or NO	Details
Are there any relevant interests of close family members, i.e. individuals whose interests and relationship to you could potentially be interpreted reasonably as carrying a risk of bias in the conduct of your duties as, or for, the Information Commissioner?	**NO**	If yes, please name the person **and** state the nature of your relationship. Close family members may include a spouse, domestic partner, parent, child or relative living in a common household.

Category G – Other interests or activities	YES or NO	Details
Do you have any other interests or activities not covered by the above categories, such as with voluntary organisations or societies, which may be of relevance to or bear upon the work of the Information Commissioner?	**YES**	If yes, please name the organisation **and** describe your role, with relevant dates. **Bermuda Bar (non-practicing)** **Notary Public and Commissioner for Oaths**

I confirm that the above declaration is complete and correct to the best of my knowledge and belief.

Signature: **Date** 15 April 2026