GOVERNMENT
OF
BERMUDA

APPROVED ESTIMATES OF REVENUE AND EXPENDITURE FOR THE YEAR 2026/27

HEAD 98 INFORMATION COMMISSIONER'S OFFICE

CURRENT ACCOUNT ESTIMATES

MISSION STATEMENT

To uphold the right of all Bermudians and residents of Bermuda to access public records, to the greatest extent possible, within the provisions of the Public Access to Information (PATI) Act 2010.

DEPARTMENT OBJECTIVES

1. Encourage a cultural shift with the public and public authorities by embracing the principles of public access to information.
2. Foster the use of PATI rights through public awareness and education.
3. Assist public authorities to develop and follow best practices in meeting their obligations under the PATI Act, through guidance and oversight.
4. Conduct independent and impartial investigations and reviews in a fair and timely manner.
5. Engage stakeholders to strengthen and enhance public access to information rights and their protections in law.

HEAD 98 INFORMATION COMMISSIONER'S OFFICE

CURRENT ACCOUNT ESTIMATES

GENERAL SUMMARY

EXPENDITURE PROG BUSINESS UNIT (1)	DESCRIPTION (2)	2024/25 ACTUAL ($000) (3)	2025/26 ORIGINAL ($000) (4)	2025/26 REVISED ($000) (5)	2026/27 ESTIMATE ($000) (6)	DIFFERENCE 2025/26 vs 2026/27 ($000) (7)	DIFFERENCE 2025/26 vs 2026/27 % (8)
9801	**GENERAL**						
108000	ADMINISTRATION	1,122	1,157	1,157	1,224	67	6
108010	REVIEWS & DECISIONS	0	8	8	20	12	150
108020	COMPLIANCE/BEST PRACTICES	7	8	8	6	(2)	(25)
108030	PUBLIC AWARENESS	2	27	27	30	3	11
	TOTAL	**1,131**	**1,200**	**1,200**	**1,280**	**80**	**7**

SUBJECTIVE ANALYSIS OF CURRENT ACCOUNT ESTIMATES

EXPENDITURE OBJECT CODE (1)	DESCRIPTION (2)	2024/25 ACTUAL ($000) (3)	2025/26 ORIGINAL ($000) (4)	2025/26 REVISED ($000) (5)	2026/27 ESTIMATE ($000) (6)	DIFFERENCE 2025/26 vs 2026/27 ($000) (7)	DIFFERENCE 2025/26 vs 2026/27 % (8)
	SALARIES	878	815	795	855	40	5
	WAGES	8	0	21	0	0	0
	OTHER PERSONNEL COSTS	11	0	0	0	0	0
	TRAINING	2	3	11	6	3	100
	TRAVEL	0	7	7	10	3	43
	COMMUNICATIONS	18	20	30	35	15	75
	ADVERTISING & PROMOTIONS	6	5	5	5	0	0
	PROFESSIONAL SERVICES	59	100	114	135	35	35
	RENTALS	95	147	120	125	(22)	(15)
	REPAIR AND MAINTENANCE	12	37	21	36	(1)	(3)
	ENERGY	9	11	20	20	9	82
	CLOTHING, UNIFORMS & LAUNDRY	1	0	0	0	0	0
	MATERIALS & SUPPLIES	7	20	20	20	0	0
	EQUIPMT. (MINOR CAPITAL)	18	26	26	26	0	0
	OTHER EXPENSES	7	9	10	7	(2)	(22)
	TOTAL	**1,131**	**1,200**	**1,200**	**1,280**	**80**	**7**

EMPLOYEE NUMBERS (FULL-TIME EQUIVALENTS)

BUSINESS UNIT (1)	DESCRIPTION (2)	2024/25 ACTUAL (3)	2025/26 ORIGINAL (4)	2025/26 REVISED (5)	2026/27 ESTIMATE (6)	DIFFERENCE 2025/26 vs 2026/27 (7)	% (8)
108000	ADMINISTRATION	7	6	6	6	0	0
	TOTAL	**7**	**6**	**6**	**6**	**0**	**0**

HEAD 98 INFORMATION COMMISSIONER'S OFFICE - continued

Performance Measures

MEASURE/INDICATOR	ACTUAL OUTCOME 2024/25	ORIGINAL FORECAST 2025/26	REVISED FORECAST 2025/26	TARGET OUTCOME 2026/27
BUSINESS UNIT: 108000 ADMINISTRATION				
Publish and file with the Legislature the ICO's s.58(1) Annual Report by the statutory deadline	Met	By 31 March 2026	By 31 March 2026	By 31 March 2027
Complete targeted review of internal guides, procedures and policy manuals	Not met	100% by 31 March 2026	100% by 31 March 2026	100% by 31 March 2027
Host 3 volunteers, interns or work shadow candidates per year	Not met	1	1	1
Conduct internal education sessions on best practices, information rights principles or other professional development topics	Partly met	1 per quarter	3	1 per quarter
Receive unqualified audit and publish Financial Statement	Met	FY2024/25 by 31 December 2025	FY2024/25 by 31 March 2026	FY2025/26 by 31 December 2026
Document application of new skill, knowledge or other value obtained from conferences and training attended by Information Commissioner and staff	Met	Within 10 working days of attending	Within 10 working days of attending	Within 10 working days of attending
Comply with statutory timeframes in responding to PATI requests	Partly met	100%	100%	100%
Submit s.58(3) annual return within deadline	Met	On 31 December 2025	On 31 December 2025	On 31 December 2026
BUSINESS UNIT: 108010 APPLICATIONS (APPEALS)				
Acknowledge receipt of applications for review within 5 working days	Mostly met	100%	100%	100%
Complete validation of applications for review within 3 weeks	Mostly met	100%	90%	100%
Complete and close valid applications within 8 months	Partly met	75%	50%	75%
Publish Information Commissioner's decisions on ico.bm within 7 working days of being issued	Met	100%	100%	100%
BUSINESS UNIT: 108020 COMPLIANCE/BEST PRACTICES				
Complete targeted review for compliance of Information Statements	Not met	100% by 31 March 2026	100% by 31 March 2026	100% by 31 March 2027
Complete targeted review of the ICO's guidances on the application of the PATI Act	Not met	100% by 31 March 2026	100% by 31 March 2026	100% by 31 March 2027
Organise and deliver quarterly best practice, leadership or good governance events for public authorities	Mostly met	4	2	4

Performance Measures

MEASURE/INDICATOR	ACTUAL OUTCOME 2024/25	ORIGINAL FORECAST 2025/26	REVISED FORECAST 2025/26	TARGET OUTCOME 2026/27
BUSINESS UNIT: 108020 COMPLIANCE/BEST PRACTICES - cont.				
Respond to enquiries from public authorities on general questions about the PATI Act and its provisions within 3 working days	Mostly met	100%	90%	100%
Provide timely official comment, consultation and stakeholder engagement on draft legislation, statutory provisions and practice codes which impact the PATI Act or the right to access public records, on request	Met	80%	80%	80%
BUSINESS UNIT: 108030 PUBLIC AWARENESS				
Facilitate or collaborate on public engagements on information rights (outside of Right to Know Day activities)	Met	4	4	4
Receive feedback responses from public interactions	New	50	25	50
Facilitate public educational events to commemorate Right to Know Day on 28 September	Met	2	2	2
Conduct targeted public relations engagements to commemorate Right to Know Day on 28 September	Met	4	3	3
Post on social media regularly	New	Post twice a week	Post once per week	Post twice a week
Upload new content on ico.bm regularly	New	Upload once a week	Upload or update once a week	Upload or update once a week
Translate the ICO's public guides and flyers into Portuguese	Not met	Offer language on website	Offer language on website	Offer language on website
Respond to enquiries from the public on questions concerning the PATI Act and their rights within 3 working days	Mostly met	100%	90%	100%